

PERSON SPECIFICATION

POST TITLE: Roadworker 5

DIVISION/UNIT: Construction Division

JOB SPECIFIC COMPETENCIES

| | Essential | Desirable | Evidence/Method of Assessment |
|----------------------------|---|---|---|
| Experience | <ol style="list-style-type: none"> 1. Experience working within the Construction industry. | <ol style="list-style-type: none"> 1. Road Maintenance. 2. Drainage. 3. Surfacing experience. 4. Experience driving a Cat C licenced vehicle. 5. Tipper experience. | Application Form References Interview |
| Skills/Abilities | <ol style="list-style-type: none"> 1. Ability to work to precise levels and requirements in construction work. E.g. <ol style="list-style-type: none"> a. To lay kerbs and drains to levels over a continuous length e.g. min of 50m. b. Laying, raking & rolling surfacing materials e.g. HRA & DBM surfacing. | <ol style="list-style-type: none"> 1. Proven ability to set up levels for kerb/drain laying. 2. Proven ability to set out works from first principles. 3. Read and understand PU drawings. Use of CAT to locate buried services. | Application Form References Interview |
| Education & Qualifications | | <ol style="list-style-type: none"> 1. SVQ Level I or II in Roadworking, winter maintenance or another relevant area. 2. Tracair, roller, dumper etc EORS, CPCS or equivalent certificate. 3. HAUC/12D certified operative. 4. CSCS Health and Safety card. 5. Drivers CPC for HGV licence. | Application Form Interview |
| Personal Qualities | <ol style="list-style-type: none"> 1. Health & Safety Awareness. 2. Flexible attitude to work. 3. Effectively communicate with work colleagues, supervisory staff and client representatives. | | Interview References |

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| | 4. Ability to cope with the demands of the post and attend on a regular basis. | | |
| Additional Job Related Requirements | <ol style="list-style-type: none"> 1. Category C Driving Licence* or equivalent entitlement to drive in Great Britain. 2. Ability to participate in standby rota. | <ol style="list-style-type: none"> 1. Category C + E Driving Licence or equivalent entitlement to drive in Great Britain. | <p>Application Form</p> <p>Post Interview Check</p> |

*We will accept applications from individuals who do not have a Cat C, however, as it is an essential requirement for the role, if you are successful, we will arrange and pay for you to obtain Cat C entitlement. Repayment terms apply should you leave employment within 24 months of obtaining Cat C entitlement. You will be paid a Roadworker 4 grade until you obtain a Cat C.