

PERSON SPECIFICATION

POST TITLE: Roadworker (Specialist)

DIVISION/UNIT: Construction Division

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> 1. Experience working within the Construction industry. 2. Experience operating specialist equipment as listed below in "Education & Qualifications". 	<ol style="list-style-type: none"> 1. Road Maintenance. 2. Drainage. 3. Surfacing experience. 4. Tipper experience. 5. Barrier repair and installation experience. 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> 1. To work to precise levels and requirements in construction work. 2. Proven ability to operate specialist equipment. 	<ol style="list-style-type: none"> 1. Proven ability to set up levels for kerb/drain laying. 2. Proven ability to set out works from first principles. 3. Read and understand PU drawings. Use of CAT to locate buried services. 3. To work to precise levels and requirements in construction work, for example: <ol style="list-style-type: none"> a. To lay kerbs and drains to levels over a continuous length e.g. min of 50m. b. Laying, raking & rolling surfacing materials e.g. HRA & DBM surfacing. 	Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> 1. Appropriate certification/skills for one of the following: <ol style="list-style-type: none"> a. Road Marking b. Vehicle Restraint Systems c. Operate Road Paving Equipment d. Operate surface dressing spray tanker or chipper 	<ol style="list-style-type: none"> 1. SVQ Level I or II in Roadworking, winter maintenance or another relevant area. 2. Tracair, roller, dumper etc EORS, CPCS or equivalent certificate. 3. HAUC/12D certified operative. 4. CSCS Health and Safety card. 	Application Form Interview Submission of cards

	<ul style="list-style-type: none"> e. Operate 180° or 360° mechanical excavator f. Barrier Rig g. Winter Maintenance 		
Personal Qualities	<ul style="list-style-type: none"> 1. Health & Safety Awareness. 2. Flexible attitude to work. 3. Effectively communicate with work colleagues, supervisory staff and client representatives. 4. Ability to cope with the demands of the post and offer regular attendance. 		Interview References
Additional Job Related Requirements	<ul style="list-style-type: none"> 1. Category B Driving Licence or equivalent entitlement to drive in Great Britain. 1. Ability to participate in standby rota. 	<ul style="list-style-type: none"> 1. Category C or Category C + E Driving Licence or equivalent entitlement to drive in Great Britain. 2. Driver CPC. 	Application Form Post Interview Check