

PERSON SPECIFICATION

POST TITLE: Mechanic

DIVISION/UNIT: Construction Division/Transport Services

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> 1. Served a recognised and relevant apprenticeship. 2. Awareness of Health & Safety. 		Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> 1. Ability to carry out major repairs and overhauls. 2. Ability to carry out maintenance and minor repairs on site. 3. Ability to carry out welding work and operate power driven tools. 4. Ability to work effectively as part of a team. 5. Ability to communicate. 		Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> 1. City & Guilds 381 – Parts 1, 2 & 3 or Scotvec equivalent. 		Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> 1. Ability to cope with the demands of the post and attend on a regular basis. 2. Ability and willingness to participate in a standby rota. 3. Ability and willingness to work outdoors in all kinds of weather. 		Interview References
Additional Job Related Requirements	<ol style="list-style-type: none"> 1. Category C Driving Licence* or equivalent entitlement to drive in Great Britain. 	<ol style="list-style-type: none"> 1. Category C + E Driving Licence or equivalent entitlement to drive in Great Britain. 	Application Form Post Interview Check

*We will accept applications from individuals who do not have a Cat C, however, as it is an essential requirement for the role, if you are successful, we will arrange and pay for you to obtain Cat C entitlement. Repayment terms apply should you leave employment within 24 months of obtaining Cat C entitlement.