

PERSON SPECIFICATION

POST TITLE: Chargehand Roadworker

DIVISION/UNIT: Construction Division

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> 1. Proven experience in Construction Industry. 2. Knowledge in road maintenance, drainage and surfacing works. 3. Knowledge in the operation & utilisation of construction plant. 	<ol style="list-style-type: none"> 1. Previous experience at a chargehand level. 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> 1. Good verbal and written communication skills. 2. Proven ability to set up levels for kerb/drain laying. 3. Proven ability to set out works from first principles. 4. Read and understand PU drawings. Use of CAT to locate buried services. 5. To work to precise levels and requirements in construction work, for example: <ol style="list-style-type: none"> a. To lay kerbs and drains to levels over a continuous length e.g. min of 50m. b. Laying, raking & rolling surfacing materials e.g. HRA & DBM surfacing. 	<ol style="list-style-type: none"> 1. Proven ability to lead, instruct and direct construction squad/team. 	Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> 1. SVQ Level II or any equivalent construction industry qualification. 2. CSCS Health and Safety card. 	<ol style="list-style-type: none"> 1. Tracair, roller, dumper etc EORS, CPCS or equivalent certificate. 2. HAUC/12D certified operative. 	Application Form Interview Submission of cards
Personal Qualities	<ol style="list-style-type: none"> 1. Health & Safety Awareness. 2. Flexible attitude to work. 		Interview References

	<ul style="list-style-type: none"> 3. Effectively communicate with work colleagues, supervisory staff and client representatives. 4. Ability to cope with the demands of the post and offer regular attendance. 		
Additional Job Related Requirements	<ul style="list-style-type: none"> 1. Category B Driving Licence or equivalent entitlement to drive in Great Britain. 2. Ability to participate in standby rota. 	<ul style="list-style-type: none"> 1. Category C or C+E Driving Licence or equivalent entitlement to drive in Great Britain. 2. Drivers CPC. 	Application Form Post Interview Check