

PERSON SPECIFICATION

POST TITLE: Roadworker 4

DIVISION/UNIT: Construction Division

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience		<ol style="list-style-type: none"> Experience in construction industry. Experience in road maintenance. Experience in drainage. 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> Willing to learn various construction skills. Good communicator. 	<ol style="list-style-type: none"> Kerb/drain laying. Raker/roller driver. General construction skills. 	Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> Driving Licence Category B. 	<ol style="list-style-type: none"> SVQ Level I in Roadworking. Any relevant plant operator tickets. CSCS Health & Safety card. 	Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> Ability to participate in winter maintenance standby rota. Flexible attitude to work. Ability to cope with the demands of the post and offer regular attendance. 	<ol style="list-style-type: none"> Health & Safety Awareness. 	Interview References
Additional Job Related Requirements			Application Form Post Interview Check