

PERSON SPECIFICATION

POST TITLE: Quarry Operative

DIVISION/UNIT: Construction Division/Quarry

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> 1. Operation of mobile and fixed plant. 2. Safety, health and environment in the workplace. 	<ol style="list-style-type: none"> 1. Coating plant operation. 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> 1. Have a mechanical or construction based background. 2. Ability to draw up risk assessments and method statements. 3. Ability to work on own initiative. 4. Ability to work as part of a team. 	<ol style="list-style-type: none"> 1. Mechanical knowledge. 	Application Form References Interview
Education & Qualifications	<ol style="list-style-type: none"> 1. Relevant certificates for loading shovel and dump truck. 	<ol style="list-style-type: none"> 1. SVQ in Process Operations. 	Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> 1. Ability to cope with the demands of the post and attend on a regular basis. 		Interview References
Additional Job Related Requirements			Application Form Post Interview Check