

PERSON SPECIFICATION

POST TITLE: Assistant Mechanic

DIVISION/UNIT: Construction Division/Transport Services

JOB SPECIFIC COMPETENCIES

	Essential	Desirable	Evidence/Method of Assessment
Experience	<ol style="list-style-type: none"> Experience of vehicle maintenance. 	<ol style="list-style-type: none"> Experience of light/heavy vehicle and plant maintenance.* 	Application Form References Interview
Skills/Abilities	<ol style="list-style-type: none"> Good communication skills. Aptitude for vehicle and plant engineering. Ability to work on own initiative. Ability to work effectively as part of a team. 	<ol style="list-style-type: none"> Ability to inspect a range of vehicles, plant and equipment and determine whether they are legally compliant, safe and serviceable.* Ability to carry out a range of servicing and less complex repairs and adjustments on vehicles and plant.* Ability to diagnose faults using straight forward diagnostic techniques.* Ability to carry out welding and fabrication work and operate power tools.* 	Application Form References Interview
Education & Qualifications		<ol style="list-style-type: none"> Standard grade Maths or Science or equivalent. Foundation level qualification in engineering. 	Application Form Interview
Personal Qualities	<ol style="list-style-type: none"> Awareness of health and safety. Ability to cope with the demands of the post and attend on a regular basis. Ability and willingness to participate in a standby rota. Ability and willingness to work outdoors in all kinds of weather. 		Interview References

Additional Job Related Requirements	<ol style="list-style-type: none"> 1. Category B Driving License or equivalent entitlement to drive in Great Britain. 2. No contra indicators to obtaining category C1, C, C and E Driving Licence. 	<ol style="list-style-type: none"> 1. Category C Driving Licence.* 2. Category C and E Driving Licence. 	Application Form Interview Post Interview Check
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All items marked * are essential to progress to Grade 6. Candidates/post holders may be suitable for appointment to the post/will remain in the post at Grade 5 until all these elements are demonstrated and a competency assessment has been successfully completed.