

**JOB DESCRIPTION**

**POST TITLE:** Roadworker 5

**DIVISION/UNIT:** Construction

**GRADE:** 5

**RESPONSIBLE TO:** Chargehand Roadworker/Foreperson

**RESPONSIBLE FOR:** N/A

**Job Purpose**

To undertake the maintenance and construction of roads, drains and streetlighting as required by either:

- working within a construction team of 3 or more members, led by a Chargehand
- working as part of a two person team (and the Roadworker 5 is the responsible individual)
- working as an experienced individual on their own in a particular field of work.

**Main Duties and Responsibilities**

1. Ensure that Safe Working Practices are adhered to, in accordance with Health and Safety Legislation and Tayside Contracts' Occupational Health and Safety Policy.
2. Uphold and embrace Tayside Contracts vision and values by working in partnership with internal colleagues, external clients and other stakeholders to deliver an efficient and effective service.
3. Treat all individuals with dignity and respect and support Tayside Contracts' Equality and Diversity Policy.
4. Erect and remove appropriate temporary traffic management signs and barriers including the setting out and removal of cones in accordance with the relevant code of practice.
5. Duties will include the need to work to precise levels and requirements in construction work in a number of tasks (e.g., kerbing, raking, compacting granular and bituminous materials at various levels up to surface course, flag and block paving, tracking works, duct/drain laying, fencing, pedestrian barriers, bollard installation, iron work, concreting, rhino patching, permanent sign erecting, manhole construction, installation and removal of lighting columns and other highway furniture including excavation work, cable ducting, installing electrical cable, temporary and permanent reinstatements, etc)
6. Drive vehicles, such as gritters, gully machines, hot boxes, lorries, hi-abs, chipping boxes etc. (i.e. driving which requires a Category C licence or specialist driving skills).
7. Read/interoperate construction plans, programmes and documents for the various construction examples detailed in 5 above.
8. Ensure works are carried out effectively and efficiently to the required quality and standard set out by Tayside Contracts.
9. Participate in the standby rota/duties for emergencies, winter maintenance, flooding etc.

10. Manage/prioritise daily work tasks over a maximum of 3 working days.
11. Duties may involve organising and directing the work of operatives as appropriate. In addition, there may also be a requirement for on the job mentoring and training as appropriate.
12. Conduct pre-start vehicle checks on any vehicles driven on a daily basis, reporting any faults immediately and refuel vehicles at the end of each working day.

**NOTE**

You will be required to undertake other duties appropriate to your grade as directed. The duties of this job do not include any supervisory responsibilities.

Working Environment	Physical Coordination	Physical Effort	Mental Skills	Concentration	Communication Skills	Dealing with Relationships	Responsibility For Employees	Responsibility for Service to Others	Responsibility for Financial Resources	Responsibility. For Physical & Info	Initiative & Independence	Knowledge
<b>4</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>3</b>