

## **JOB DESCRIPTION**

**POST TITLE:** Roadworker 4

**DIVISION/UNIT:** Construction

**GRADE:** 4

**RESPONSIBLE TO:** Chargehand Roadworker/Foreperson

**RESPONSIBLE FOR:** N/A

### **Job Purpose**

To undertake individually or mainly as part of team, the maintenance and construction of roads and drains providing general support and assistance as required.

### **Main Duties and Responsibilities**

1. Ensure that Safe Working Practices are adhered to, in accordance with Health and Safety Legislation and Tayside Contracts' Occupational Health and Safety Policy.
2. Uphold and embrace Tayside Contracts vision and values by working in partnership with internal colleagues, external clients and other stakeholders to deliver an efficient and effective service.
3. Treat all individuals with dignity and respect and support Tayside Contracts' Equality and Diversity Policy.
4. Erect and remove appropriate temporary traffic management signs and barriers including the setting out and removal of cones.
5. Excavate remove compact and prepare construction materials as required, including concrete/coated bitumen.
6. Erect/lay as required minor maintenance items such as replacement signs, kerbs, drainage, outlets and patching potholes.
7. Undertake, as instructed, routine gully emptying using mechanical suction pipe.
8. Use powered light plant (such as concrete/cement mixers, portable pumps, portable traffic lights, air compressors and tools, road breakers, poker vibrators etc).
9. Drive vehicles, such as pick-ups/vans/wheeled tractor /trac-air with front bucket or attachments, self-propelled steerable roller (i.e. driving which does not require an LGV licence or specialist driving skills).
10. Complete appropriate paperwork log as required completed defects using a handheld or laptop computerised monitoring device.
11. Participate in the standby rota/duties for emergencies, winter maintenance, flooding etc.

Conduct pre-start vehicle checks on any vehicles driven on a daily basis, reporting any faults immediately and refuel vehicles at the end of each working day.

**NOTE**

You will be required to undertake other duties appropriate to your grade as directed. The duties of this job do not include any supervisory responsibilities.

Working Environment	Physical Coordination	Physical Effort	Mental Skills	Concentration	Communication Skills	Dealing with Relationships	Responsibility For Employees	Responsibility for Service to Others	Responsibility for Financial Resources	Responsibility. For Physical & Info	Initiative & Independence	Knowledge
4	3	5	1	3	1	1	1	2	1	2	2	2