

## EMPLOYEE COMMUNICATION FROM THE MANAGING DIRECTOR - COVID-19, NO 64, 17 JUNE 2022

I hope that this latest briefing finds you and your family well.

**This briefing contains important information regarding a further review of our COVID-19 control measures which has been carried out over the last few weeks.**

In Scotland we have been living with no legally imposed restrictions relating to COVID-19 for a few months now and life outside of work for most people is slowly returning to a new, post-pandemic normal. The Scottish Government is now encouraging a greater reliance on individual behaviours and on individuals using 'COVID Sense' to protect themselves and others.

The picture at work meantime has been slightly different, perhaps more cautious, and this is because as a responsible employer with a duty of care to our 2,500 employees we want to ensure that you are as safe as possible when attending work and carrying out your duties. I appreciate that for some employees, this more cautious approach has been a source of some frustration because you are keen to move on and return to normal working but for some of our employees who may be at a higher risk from the virus, this approach has been welcomed.

We are keen to get the balance right and as part of that we continue to regularly review our control measures in line with advice from the Health and Safety Executive (HSE), the Scottish Government and Public Health Scotland.

The HSE advice is that there is no longer a requirement for organisations to have specific COVID-19 risk assessments or control measures and therefore with effect from Monday 20 June 2022 or as soon as practicable thereafter, **the document accompanying this briefing titled 'COVID-19 Recovery Actions and Control Measures'** will replace our COVID-19 Risk Assessments which will be withdrawn.

Please take some time to read through the attached **COVID-19 Recovery Actions and Control Measures** document and if you have any questions please speak to your line manager.

We will be conducting a further (and hopefully final) review of our COVID-19 control measures over the next 3-4 weeks and will communicate any further changes to these in due course.

If you have not already done so and wish to provide your email address to us in order to benefit from electronic access to communications such as these, please forward your email address to [Communications@tayside-contracts.co.uk](mailto:Communications@tayside-contracts.co.uk). We will not forward your email address onto any third parties or use it for any other purpose other than to communicate with you.

Once again, thank you so much for all you are doing to protect and support yourself, your families and your communities.

**Keith McNamara, Managing Director, 17 June 2022**