

**ALL EMPLOYEE COMMUNICATION REGARDING THE LATEST MEDIA COVER - COVID-19,
NO 33, 19 OCTOBER 2020**

I am writing to all Tayside Contracts employees to allay concerns they may have following a report in the Evening Telegraph which suggested that the jobs of Tayside Contracts' employees were at risk due to the impact of the Covid-19 pandemic. Let me reassure you that this is not the case. Tayside Contracts' employees' jobs are as secure as any in the public sector.

I am extremely disappointed and indeed angry that this report has caused unnecessary alarm and upset to our employees, especially at a time when you are all doing such a magnificent job in enabling essential public services to be delivered at a time when they are most desperately needed.

The quotes in the article are taken from a report on our annual accounts for 2019/20, which went to our Joint Committee in August and have been published without context and in a way which is grossly misleading. The Joint Committee report was referring to the first three months of the current financial year when the country was in full lockdown and Tayside Contracts was only able to provide limited services. The report was simply stating a matter of fact that no organisation could survive indefinitely in these circumstances. As you know we are now recovering from the full lockdown and are delivering a full range of services once again.

As has always been the case, should there ever be any reason to be concerned about your job or income security, you will hear about this first from the Managing Director not in the media.

Tayside Contracts, like every employer, faces challenging times ahead as we strive to weather the impact of Covid-19 and to recover from its economic impact. However, there is no reason to be despondent about Tayside Contracts ability to do so successfully, just as we have done over the years with every major challenge that has come our way.